



THE AUSTIN COMPANY

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Contact: Susan Riffle, Media Relations

Phone: 440-544-2268

E-mail: susan.riffle@theaustin.com

The Austin Company Announces Five Strategic Additions to Management Team

Experienced professionals expand and play key roles in The Austin Company's management team in Cleveland, Ohio, headquarters and Atlanta, Georgia, office and provide expertise for continued growth of leading design-build firm.

The Austin Company, June 18, 2014, Cleveland, Ohio: The Austin Company continues its growth through the hiring and promotion of multiple senior personnel. The Company has appointed John C. Sosnowski, Director of Preconstruction Services; Steven J. Francis, Manager of Architecture and Engineering; Edward K. Wright, Jr., Project Executive; David K. Oshins, Senior Project Manager; and Charles H. Albertone, Manager of Continuous Improvement.

"The addition of these individuals reinforces Austin's management structure and capacity as we plan for continued growth in the marketplace," stated Mike Pierce, president of The Austin Company. "The backgrounds of these professionals provide a diverse wealth of experience that will benefit Austin's clients, projects and future development."

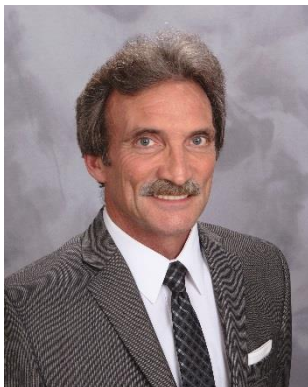


John C. Sosnowski, Director of Preconstruction Services, Cleveland

John joins Austin with more than 25 years' experience, primarily in Project Executive roles with major construction management companies. His experience includes numerous projects in the healthcare, hospitality, education and commercial office industries.

In this newly created role, John works closely with Austin's Senior VP of Operations, Directors of Project Planning and Project Executives in the direction and management of Preconstruction Activities. John also assists in optimizing Austin's resources and assuring the successful completion of preconstruction activities to meet project objectives and quality standards.

John is a graduate of Syracuse University, with a Bachelor of Science degree in construction management.



Steven J. Francis, RA, Manager of Architecture and Engineering, Cleveland

Steve rejoins Austin with more than 35 years' experience in the architectural and engineering design field. For 23 of these years, Steve worked for The Austin Company in progressive architectural and management positions. Most recently, Steve worked with a design and engineering firm in various project and managerial roles.

In this role, Steve manages Austin's Design and Engineering Department; monitors projects to assure quality, scope, budget and schedule compliance; and coordinates project activities with Austin's purchasing, estimating and construction teams.

Steve is a graduate of Miami University (Ohio), with a Bachelor of environmental design degree in architecture, and is a Registered Architect.



Edward K. Wright, Jr., Project Executive, Atlanta

Ed joins Austin with more than 35 years' experience in the food industry, specializing in operational management and the design, implementation and startup of new meat and poultry processing facilities. Ed's background includes experience in all phases of plant operations, management and manufacturing coordination. Prior to Austin, Ed was president and CEO of a national design and construction firm that specializes in meat and poultry facilities.

As Project Executive, Ed coordinates and monitors project teams to ensure that Austin delivers services as committed to the client, while upholding the Company's Core Values. Ed serves as Austin's executive liaison to the client from project inception through post construction.

Ed is a graduate of Pennsylvania State University, with a Bachelor of Science degree in animal industry/food science and a Master of Science degree in food science.



David K. Oshins, PE, LEED®, Senior Project Manager, Cleveland

David joins Austin with more than 20 years' experience in mechanical engineering and project management, specializing in building design. Previously, David was director of regional design operations with an international design and construction firm. David's background includes significant experience in HVAC, plumbing and fire protection design.

As Senior Project Manager, David manages client relationships, as well as the full lifecycle of Austin's design and construction projects. In this role, David coordinates all aspects of the project, including engineering, construction, purchasing, accounting and estimating.

David is a graduate of Rensselaer Polytechnic Institute, with a Bachelor of Science degree in mechanical engineering, and is a Licensed Professional Engineer in six states.



Charles H. Albertone, Manager of Continuous Improvement, Cleveland

Charles joined The Austin Company in 2007 and most recently held the role of Project Manager. In this role, Charles managed the contractual obligations between project owners and Austin. In addition, as Industrial Engineer, Charles was responsible for assisting clients in improving their manufacturing and materials handling requirements for new and existing facilities.

Charles was recently named Austin's first Manager of Continuous Improvement. In this newly created role, Charles supports Austin's learning culture and goal of continuous improvement to create greater value and better results for our clients. The Manager of Continuous Improvement supports and carries out extraordinary projects and tasks that are identified by senior management as being necessary to continued development and improvement of the Company's operations.

Charles holds a Bachelor of Science degree in industrial engineering from the University of Cincinnati and a Masters of Business Administration degree from Baldwin Wallace University.

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About The Austin Company

The Austin Company provides design-build and location consulting services for commercial and industrial operations. Austin offers a comprehensive portfolio of in-house services, including architectural design, engineering, design-build, construction management, operations improvement and consulting.

The Austin Company was founded in Cleveland, Ohio, in 1878 and its headquarters remain in Cleveland, with additional offices in Irvine, California; Atlanta, Georgia; Portage, Michigan; and St. Louis, Missouri; in addition to a joint venture company in Mexico. Austin became a wholly-owned subsidiary of Kajima USA Group in 2006 and is a proud member of the Kajima family of companies. Kajima Corporation is a leading global engineering and construction contractor.

The Austin Company – 6095 Parkland Blvd. – Cleveland, OH 44124